

Economic Development Committee (EDC) Minutes

Meeting Date: January 19, 2016 (4:30PM) in the Albemarle Commission Conference Room

Present: Rex Raiford, Cathy Davison, Tim Ivey, Dave Carroll, Ben Beasley, Matt Wood, Lee Scripture, Danny Chandler, Steve Bryan, Dr. Hoffman (Superintendent in Tyrrell County)

Absent:

Call to Order: Committee Chair Matt Wood called the meeting to order. He welcomed Dr. Hoffman who was visiting with Steve Bryan before the NWDB meeting took place immediately following the EDC meeting.

Discussion:

Minutes: Tim Ivey made the motion to approve the minutes from the November EDC meeting. Dave Carroll provided the second motion.

Incumbent Worker Grant: Emily informed the committee that out of the five applications submitted in November for the Incumbent Worker Grant, all five were received. Only one grant submitted by B&M Contractors was partially funded for five of its six requested training components which was attributed to the fact that one of the components was for OSHA, which is not a reimbursable expense under this grant. Emily thanked the committee members (Tim and Lee) who participated in the scoring of these applications and reminded members that the next round is in March and would provide the one page overview to committee members so that they could market to their prospective businesses.

In-Demand Occupations: Emily provided members with a list of growing occupations that was pulled using Economic Modeling Specialists, Inc. (EMSI). This list reflected occupations in 2015 Q3 for projected changes until 2020 organized by 2-digit standard occupation codes. She reminded members that this list is to be provided to the Career Center Committee so that they can use for approved trainings for WIOA participants. Ben commented that it's important to separate this by county in our 10-county region as each county will experience very different occupational growths. Steve pointed out that Tyrrell County's list did not include Certified Nursing Assistants which was strange considering the new nursing home (which would include

about 48 new positions in this category). Danny noted that he would be okay using that data as it is provided. Emily assured members that the parameters for pulling such data is very malleable and can be adjusted accordingly. Dave commented that breaking down the occupations by salary/wage is good for participants to know and this should be provided to them upon WIOA entry. Cathy and Matt noted the need to delineate between occupations that can be listed too generically (i.e., food preparation). Rex commented that boat building did not make the list although he thinks that is a growing occupation in some counties like Chowan and Dare. Dave noted that construction did not appear for Currituck or Dare and he perceived those to be growing fields as well. Matt asked if this data can be verified through NCWorks and Emily noted that it can be pulled from there if they desired. Ben questioned whether this would present the only possibilities for trainings for WIOA participants. Emily stated that it just serves as guidance; it doesn't draw any "red lines". Danny suggested that each committee member provide their recommendations upon receiving another draft. Rex and Matt agreed that when the finalized list is provided to the Career Center Committee, an explanation should be provided as to the source's (EMSI's) integrity.

CREDS: Cathy provided members with an invitation to become involved in the Albemarle Commission's CREDS efforts. She explained that this must be completed every three years and this will need updating in 2016. She explained that the discussion about growing occupations is directly related to the CREDS effort and that its important for committee members to be actively involved along with other representatives of the community (transportation, tourism, etc.). Cathy explained that having the CREDS complete will help with federal funding opportunities and that she will ask the entire NWDB for their involvement in case other members would like to contribute. Rex questioned whether this can be done by sub-region considering the differences in our region and Cathy confirmed that this has been done in the past using local economic developers and their input. Matt and Rex agreed that this can increase partnership possibilities.

Business Expos: Emily explained that NWDB had been approached to have a booth at the Elizabeth City-Pasquotank Chamber Expo in March in the amount of \$350 and to sponsor the Currituck Chamber Expo in March in the amount of \$1000. Danny

made the motion to approve both as presented. A second motion was provided by Matt. Matt made the motion to adjourn and Steve provided a second motion.

Emily reminded committee members that she would be in touch via email regarding the next meeting since the board retreat was approaching.

DRAFT

Next committee meeting date: 3-8-16 | 4:30 | Albemarle Commission Boardroom

Minutes prepared by Emily Nicholson.

Approved by: _____

Date: _____



M E M O R A N D U M

To: David Whitmer, Director
Northeastern Workforce Development Board

From: Cathy Davison, Executive Director
Albemarle Commission

Date: February 17, 2016

Re: Comprehensive Regional Economic Development
Strategy (CREDS)

CAMDEN

CHOWAN

CURRITUCK

DARE

GATES

HYDE

PASQUOTANK

PERQUIMANS

TYRRELL

WASHINGTON

COLUMBIA

CRESWELL

DUCK

EDENTON

ELIZABETH CITY

GATESVILLE

HERTFORD

KILL DEVIL HILLS

KITY HAWK

MANTEO

NAGS HEAD

PLYMOUTH

ROPER

SOUTHERN SHORES

WINFALL

Over the next two months, additional work will commence on the above referenced project. As you are aware, this project should be a product of CREDS Board made up of representatives from business, education, transportation, human services, economic development, local governments and citizens.

It is my request that members of the Northeastern Workforce Development Board (NWDB) through its economic development committee work to update the CREDS along with representatives from the aforementioned areas. It is also my request that members of the NWDB that do not sit on the economic development committee be provided an opportunity to participate in this Board as well.

It is important that the CREDS be representative of our Region and the important work that the Albemarle Commission does through its individual programs as we are the Regional Economic Development District as designed by the Economic Development Administration.

As always, thank you for your consideration.

cc: NWDB Leadership Committee
Emily Nicholson



North Carolina
Department of Commerce
Division of Workforce Solutions

Pat McCrory, Governor
John E. Skvarla, III, Secretary

Will Collins, Assistant Secretary for Workforce

January 13, 2016

Mr.. Dave Whitmer, LA Director
Northeastern Workforce Development Board
P. O. Box 646
Hertford, NC 27944

Dear Mr. Whitmer:

The Division of Workforce Solutions is pleased to announce that the following NCWorks Incumbent Worker Training Grant proposal submitted by Northeastern Workforce Development Board has been reviewed and approved under PY 2015 (2031):

Company	Grant Amount	Administrative Fee	Total
Arts of the Albemarle	\$ 2500	\$63	\$2563
B&M Contractors, Inc.*	\$ 9392	\$235	\$9627
Food Bank of the Albemarle	\$ 7540	\$189	\$7729
Gates Milling, Inc.	\$ 9360	\$234	\$9594
Vidant Chowan Hospital	\$ 10000	\$250	\$10250

Total Award Amount PY 2015 (2031): **\$39763**

Mr.. Dave Whitmer
January 13, 2016
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***Note: Partial Funding** is approved for B & M Contractors for Training Components 1, NC-NEC Exam Preparation Workshop & Master Electrical License Exam;2 Entry Level Solar Certification Package and North America Board of Certified Energy Providers Exam**;3, Revit MEP 2015 Online Training; and 4, AutoCAD MEP 2015 Online Training.

**Contingent on B &M Contractors funding Training Component 5, OSHA 30 Hour Construction

A Notice of Fund Availability (NFA) will be issued to you through the Workforce Information System Enterprise (WISE).

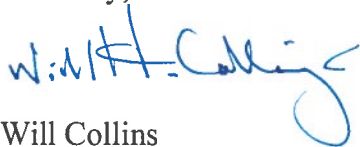
Please note that the NCWorks Incumbent Worker Training Grant Guidelines specify that:

- The Local Area and the company have sixty (60) days from the date of the Notification of Funds Availability cover letter to enter into a 12-month contract.
- Training must be completed and funds expended within the 12-month time frame.
- Within 45 days of the end of training, a Final Report is due to the Division of Workforce Solutions.
- All incumbent worker participants must be entered and tracked in **NCWorks**.

Refer to the attachments of Local Area Issuance No. 18-2015 Change 1 and other official communication that have been provided.

Please extend our congratulations to the funded companies. If you have any questions or concerns contact Teresa Johnson at (919) 814-0322 or Teresa.johnson@nccommerce.com.

Sincerely,



Will Collins

cc: Mr. Zach Bray, Chair
Albemarle Electric Membership Cooperative
129 Cooperative Way
Winfall, NC 27944

Fastest Growing Occupations

EMSI Q3 2015 Data Set

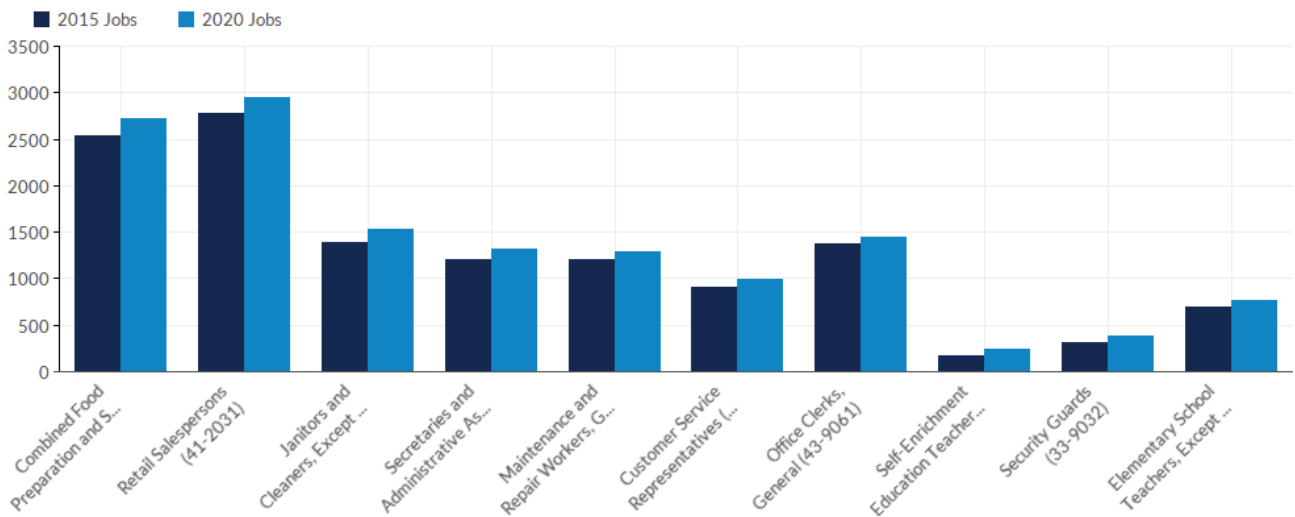
January 2016

Northeastern Workforce Development Board



512 South Church Street
Hertford, North Carolina 27944
252.426.5753

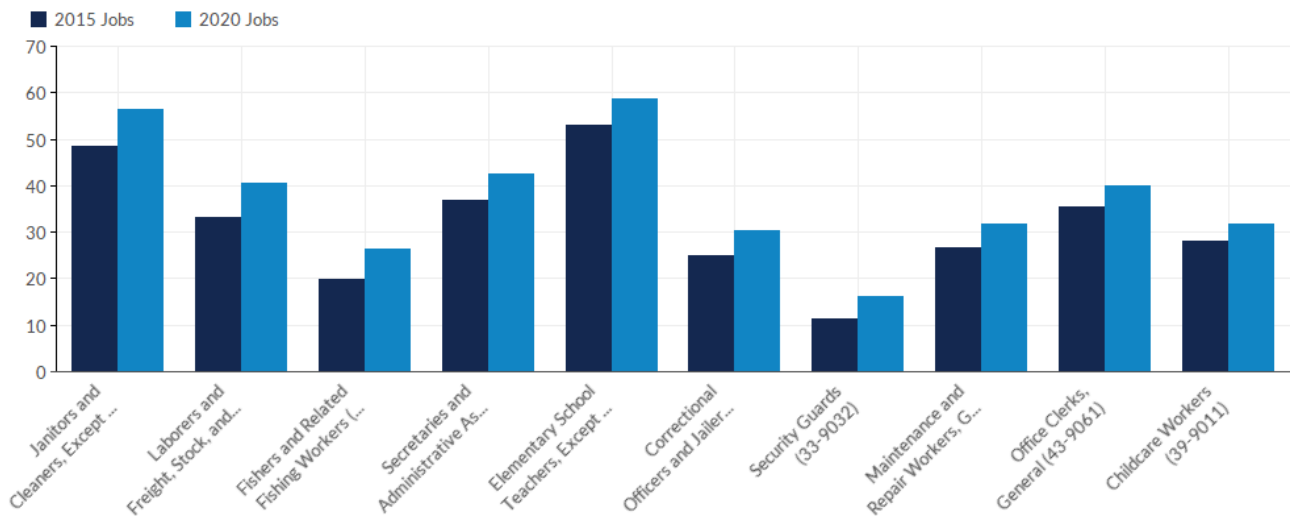
Fastest Growing Occupations – NWDB 10-County Region



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Combined Food Preparation and Serving Workers, Including Fast Food	2,531	2,720	188	7%	\$9.01
Retail Salespersons	2,772	2,952	180	6%	\$9.51
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,384	1,534	150	11%	\$10.63
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,208	1,315	107	9%	\$14.36
Maintenance and Repair Workers, General	1,208	1,292	84	7%	\$15.25
Customer Service Representatives	908	987	79	9%	\$13.72
Office Clerks, General	1,372	1,446	74	5%	\$11.85
Self-Enrichment Education Teachers	175	246	71	40%	\$16.54
Security Guards	313	377	64	20%	\$12.06
Elementary School Teachers, Except Special Education	700	762	62	9%	\$20.14
Bookkeeping, Accounting, and Auditing Clerks	845	904	59	7%	\$15.22
General and Operations Managers	630	689	59	9%	\$40.38

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Laborers and Freight, Stock, and Material Movers, Hand	808	863	55	7%	\$10.97
Fishers and Related Fishing Workers	334	386	52	15%	\$21.65
Teacher Assistants	720	769	49	7%	\$11.70
First-Line Supervisors of Retail Sales Workers	1,019	1,064	45	4%	\$16.53
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	418	462	44	11%	\$18.42
First-Line Supervisors of Food Preparation and Serving Workers	748	792	44	6%	\$14.90
Teachers and Instructors, All Other	126	165	39	31%	\$18.56
Maids and Housekeeping Cleaners	1,109	1,148	39	4%	\$8.69

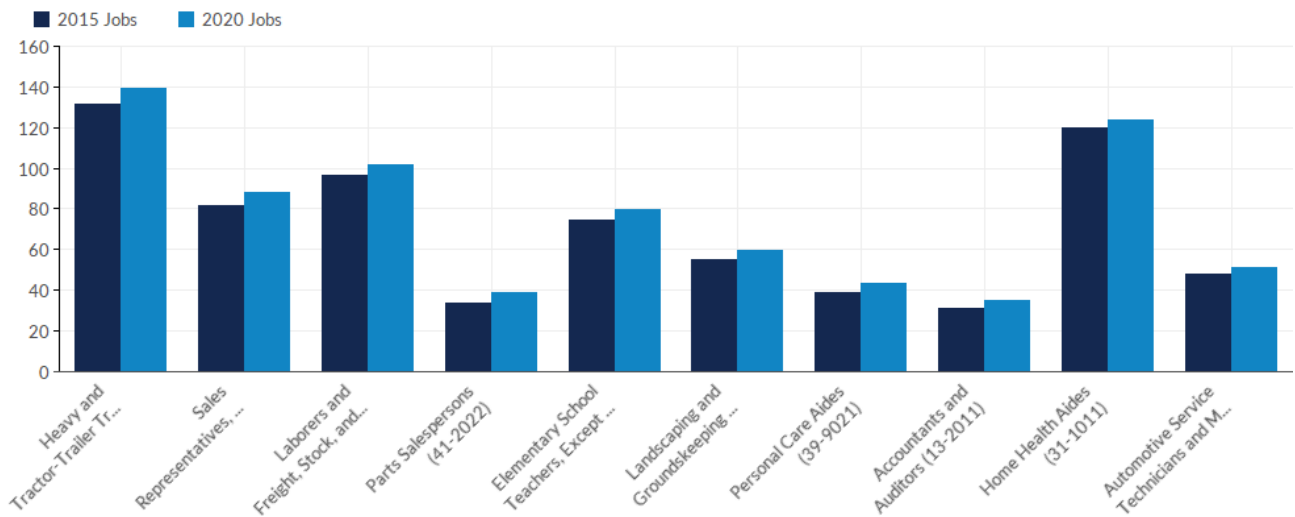
Fastest Growing Occupations – Camden County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	49	57	8	16%	\$12.07
Laborers and Freight, Stock, and Material Movers, Hand	33	41	7	22%	\$11.87
Fishers and Related Fishing Workers	20	26	6	32%	\$22.48
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	37	42	6	16%	\$15.83
Elementary School Teachers, Except Special Education	53	59	6	11%	\$19.09
Correctional Officers and Jailers	25	30	5	22%	\$15.62
Security Guards	11	16	5	43%	\$12.77
Maintenance and Repair Workers, General	27	32	5	18%	\$17.62
Office Clerks, General	35	40	4	13%	\$13.40
Childcare Workers	28	32	4	14%	\$9.00
Teacher Assistants	41	44	4	9%	\$11.62
General and Operations Managers	20	23	4	19%	\$44.38
Bus Drivers, School or Special Client	23	26	4	16%	\$12.16

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Bookkeeping, Accounting, and Auditing Clerks	23	26	4	16%	\$16.35
Customer Service Representatives	16	20	4	21%	\$14.84
Accountants and Auditors	12	15	3	28%	\$27.96
Light Truck or Delivery Services Drivers	14	18	3	22%	\$13.68
Hunters and Trappers	10	13	3	32%	\$17.97
Maids and Housekeeping Cleaners	34	37	3	9%	\$9.88
Aerospace Engineers	4	6	3	78%	\$48.57

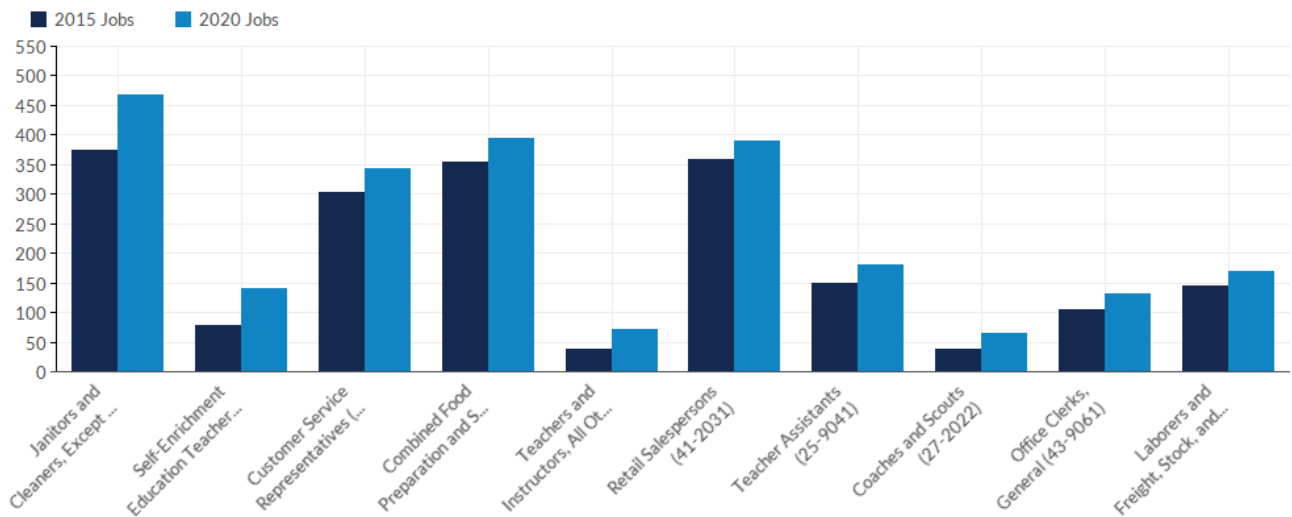
Fastest Growing Occupations – Chowan County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Heavy and Tractor-Trailer Truck Drivers	131	139	8	6%	\$16.26
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	81	88	7	9%	\$16.97
Laborers and Freight, Stock, and Material Movers, Hand	96	102	6	6%	\$11.92
Parts Salespersons	34	39	5	16%	\$13.34
Elementary School Teachers, Except Special Education	75	80	5	7%	\$19.26
Landscaping and Groundskeeping Workers	55	59	4	8%	\$10.79
Personal Care Aides	39	43	4	10%	\$8.90
Accountants and Auditors	31	35	4	13%	\$29.68
Home Health Aides	120	124	3	3%	\$9.19
Automotive Service Technicians and Mechanics	48	51	3	7%	\$15.97
Tire Repairers and Changers	19	22	3	17%	\$12.52
Light Truck or Delivery Services Drivers	60	63	3	5%	\$13.74
Securities, Commodities, and Financial Services Sales Agents	10	13	3	31%	\$19.43

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Farm Equipment Mechanics and Service Technicians	17	20	3	17%	\$16.47
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	105	108	3	3%	\$9.29
Secondary School Teachers, Except Special and Career/Technical Education	41	43	3	7%	\$19.73
Chemical Technicians	7	10	2	34%	\$17.10
Packaging and Filling Machine Operators and Tenders	20	22	2	12%	\$10.42
Self-Enrichment Education Teachers	14	16	2	17%	\$16.47
Food Batchmakers	25	27	2	9%	\$9.11

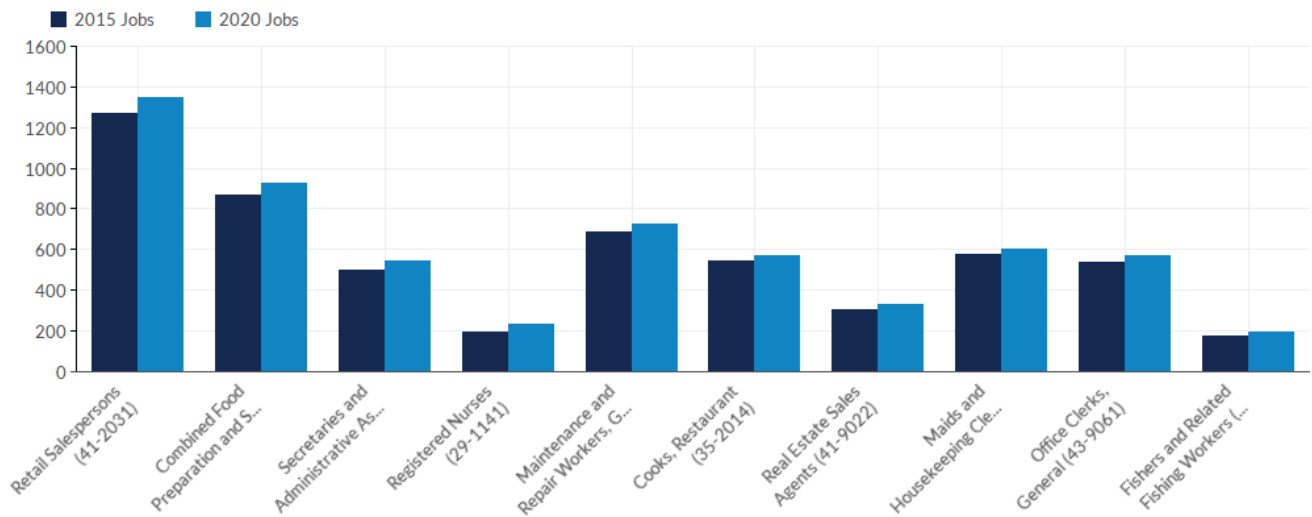
Fastest Growing Occupations – Currituck County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	374	467	93	25%	\$10.41
Self-Enrichment Education Teachers	79	140	61	78%	\$14.53
Customer Service Representatives	303	342	39	13%	\$14.48
Combined Food Preparation and Serving Workers, Including Fast Food	355	394	39	11%	\$9.37
Teachers and Instructors, All Other	37	71	34	94%	\$23.83
Retail Salespersons	358	390	31	9%	\$9.36
Teacher Assistants	150	180	29	20%	\$12.56
Coaches and Scouts	37	65	28	74%	\$13.94
Office Clerks, General	105	131	26	24%	\$14.21
Laborers and Freight, Stock, and Material Movers, Hand	145	169	25	17%	\$12.51
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	98	120	22	22%	\$16.20
Cashiers	435	456	21	5%	\$8.45
General and Operations	74	93	19	26%	\$48.10

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Managers					
Team Assemblers	83	102	19	23%	\$14.06
Elementary School Teachers, Except Special Education	56	74	18	32%	\$25.62
Bookkeeping, Accounting, and Auditing Clerks	127	141	14	11%	\$17.62
Secondary School Teachers, Except Special and Career/Technical Education	75	89	14	19%	\$28.05
Waiters and Waitresses	186	199	13	7%	\$10.17
Maintenance and Repair Workers, General	71	84	13	18%	\$17.33
Postsecondary Teachers	26	39	12	47%	\$31.22

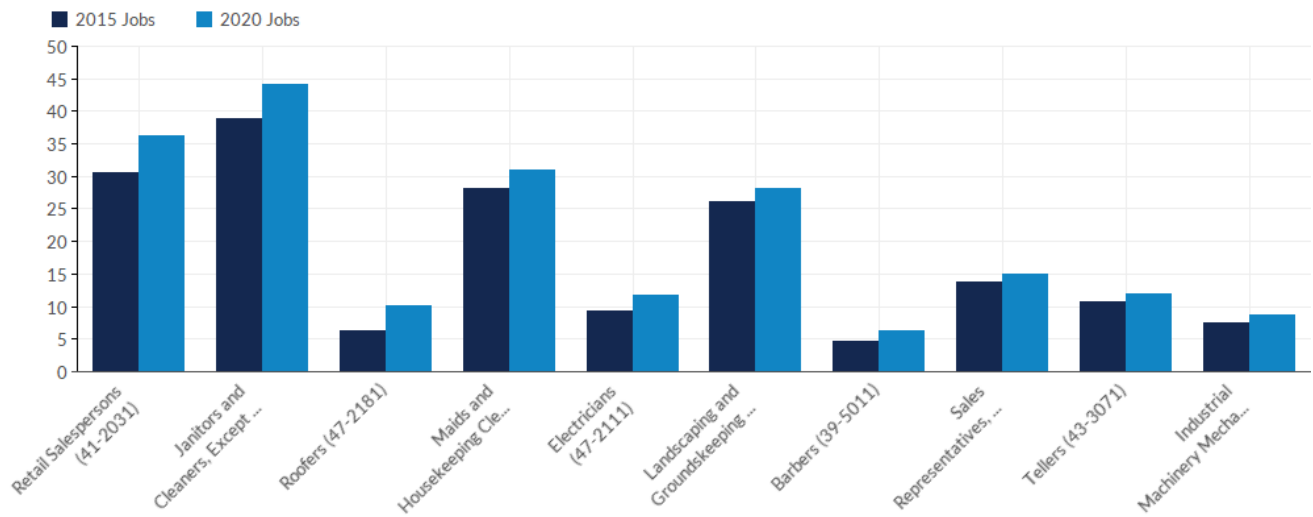
Fastest Growing Occupations – Dare County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Retail Salespersons	1,269	1,348	79	6%	\$9.67
Combined Food Preparation and Serving Workers, Including Fast Food	868	928	60	7%	\$9.59
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	496	541	45	9%	\$13.40
Registered Nurses	193	236	43	22%	\$28.95
Maintenance and Repair Workers, General	684	727	43	6%	\$14.51
Cooks, Restaurant	542	569	28	5%	\$11.38
Real Estate Sales Agents	302	329	27	9%	\$16.69
Maids and Housekeeping Cleaners	575	602	27	5%	\$8.86
Office Clerks, General	541	567	26	5%	\$10.95
Fishers and Related Fishing Workers	172	196	24	14%	\$23.30
Cashiers	935	959	24	3%	\$10.02
Hotel, Motel, and Resort Desk Clerks	253	276	23	9%	\$11.14
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	451	472	21	5%	\$10.70

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Bookkeeping, Accounting, and Auditing Clerks	306	323	17	6%	\$13.96
Real Estate Brokers	159	176	17	11%	\$20.65
First-Line Supervisors of Retail Sales Workers	397	413	17	4%	\$17.63
First-Line Supervisors of Food Preparation and Serving Workers	311	328	16	5%	\$15.40
Nursing Assistants	80	95	14	18%	\$10.07
Customer Service Representatives	236	248	12	5%	\$12.49
Waiters and Waitresses	1,158	1,170	12	1%	\$9.44

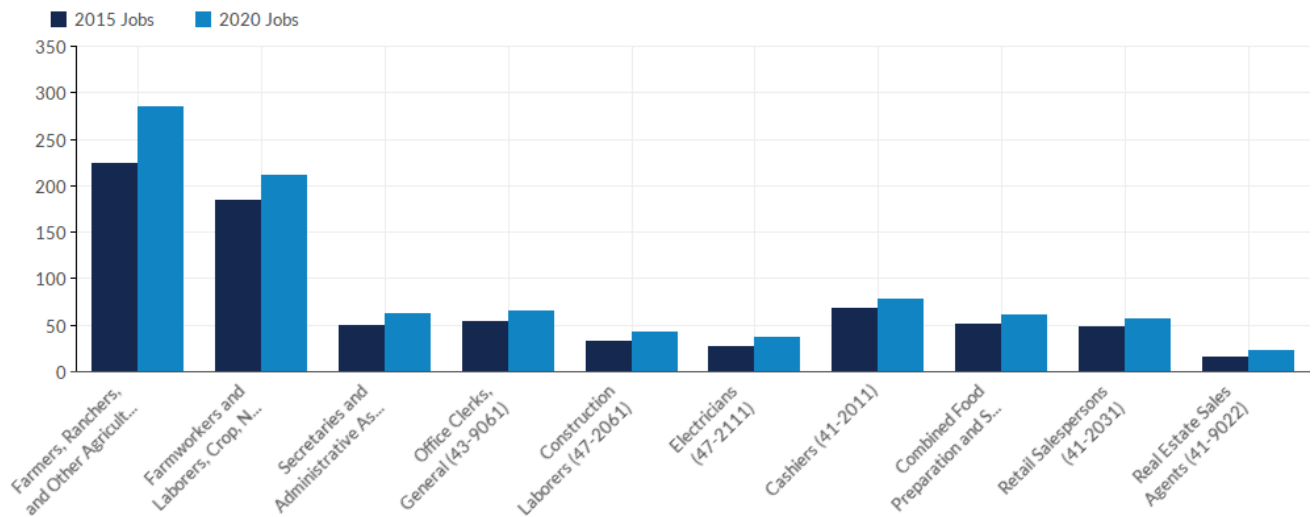
Fastest Growing Occupations – Gates County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Retail Salespersons	31	36	6	18%	\$10.38
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	39	44	5	13%	\$10.53
Roofers	6	10	4	59%	\$13.87
Maids and Housekeeping Cleaners	28	31	3	10%	\$7.42
Electricians	9	12	2	26%	\$17.07
Landscaping and Groundskeeping Workers	26	28	2	7%	\$10.58
Barbers	5	6	2	35%	\$12.83
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	14	15	1	10%	\$18.38
Tellers	11	12	1	12%	\$11.35
Industrial Machinery Mechanics	7	9	1	17%	\$21.49
Light Truck or Delivery Services Drivers	11	12	1	11%	\$12.51
Tire Repairers and Changers	4	6	1	26%	\$12.47
Parts Salespersons	8	9	1	15%	\$13.34
Driver/Sales Workers	5	6	1	23%	\$15.46

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Management Analysts	3	4	1	35%	\$33.67
Sheet Metal Workers	2	3	1	54%	\$22.44
Customer Service Representatives	13	14	1	8%	\$12.14
Welders, Cutters, Solderers, and Brazers	5	6	1	19%	\$16.78
Graphic Designers	2	3	1	44%	\$12.55
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	5	6	1	21%	\$18.27

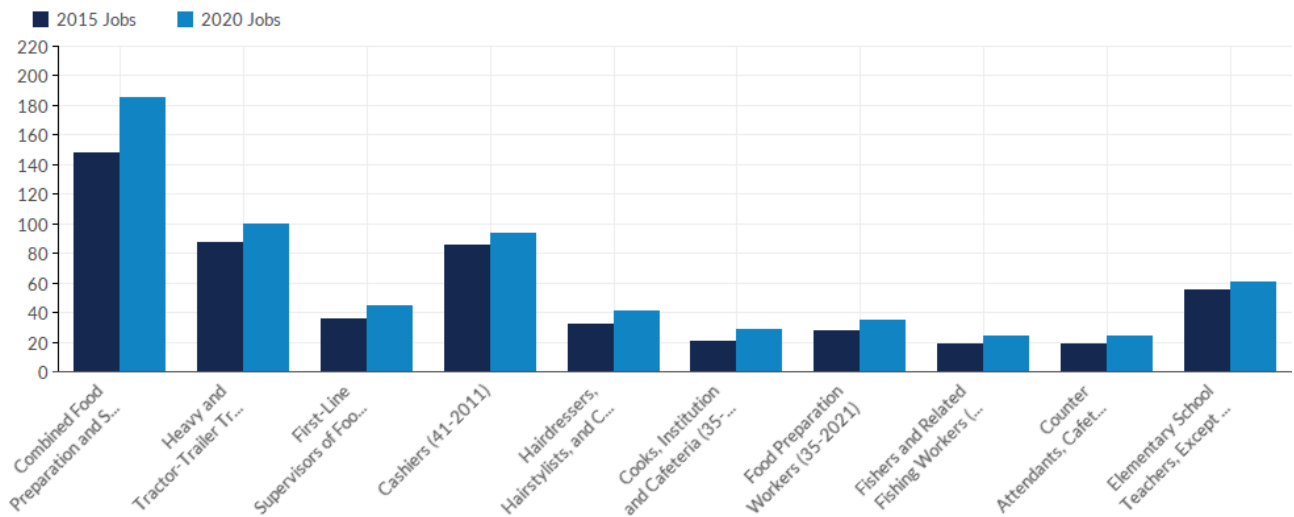
Fastest Growing Occupations – Hyde County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Farmers, Ranchers, and Other Agricultural Managers	224	284	60	27%	\$11.03
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	185	211	26	14%	\$9.64
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	49	63	14	27%	\$13.29
Office Clerks, General	54	66	11	21%	\$10.93
Construction Laborers	32	43	11	33%	\$11.47
Electricians	27	37	10	36%	\$22.20
Cashiers	68	78	10	14%	\$8.48
Combined Food Preparation and Serving Workers, Including Fast Food	51	61	9	18%	\$9.59
Retail Salespersons	48	57	8	18%	\$8.93
Real Estate Sales Agents	15	23	7	48%	\$15.80
Maintenance and Repair Workers, General	37	44	7	19%	\$14.47
Operating Engineers and Other Construction Equipment Operators	20	26	7	34%	\$14.85
First-Line Supervisors of Construction Trades and	21	28	7	31%	\$21.51

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Extraction Workers					
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	40	46	6	16%	\$17.03
Carpenters	23	30	6	27%	\$13.76
Bookkeeping, Accounting, and Auditing Clerks	32	38	6	20%	\$14.03
Correctional Officers and Jailers	80	86	6	7%	\$12.65
Bartenders	12	17	5	37%	\$9.69
First-Line Supervisors of Retail Sales Workers	26	30	5	17%	\$14.75
General and Operations Managers	24	29	4	18%	\$36.78

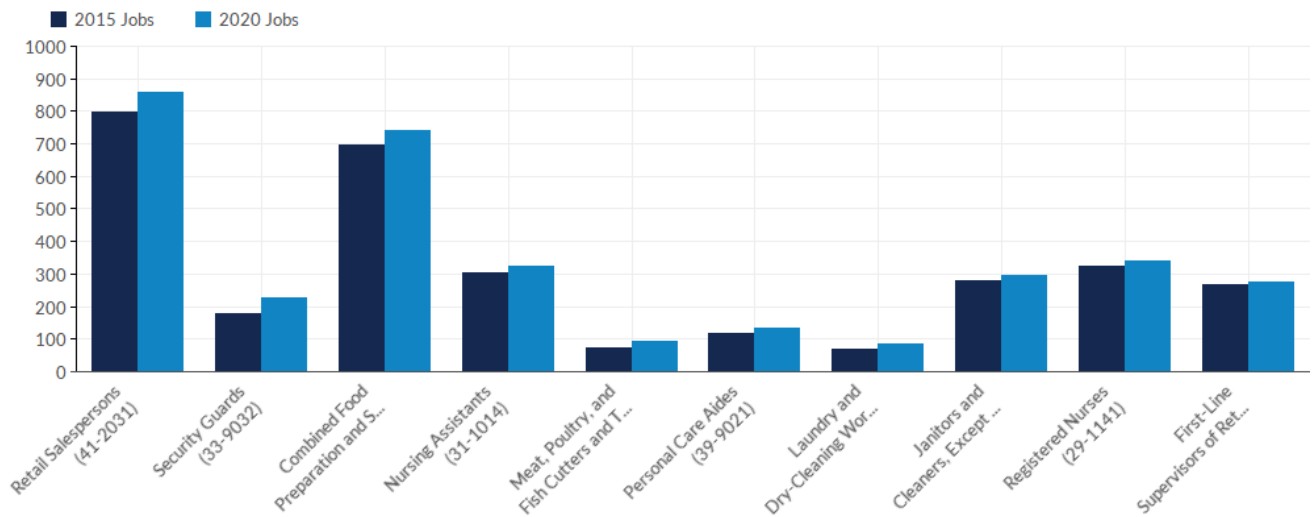
Fastest Growing Occupations – Pasquotank County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Combined Food Preparation and Serving Workers, Including Fast Food	148	186	37	25%	\$9.59
Heavy and Tractor-Trailer Truck Drivers	87	100	13	15%	\$17.88
First-Line Supervisors of Food Preparation and Serving Workers	36	44	9	24%	\$15.29
Cashiers	86	94	8	10%	\$10.02
Hairdressers, Hairstylists, and Cosmetologists	32	41	8	26%	\$8.66
Cooks, Institution and Cafeteria	21	28	8	38%	\$10.25
Food Preparation Workers	27	35	7	26%	\$10.72
Fishers and Related Fishing Workers	18	24	6	32%	\$17.73
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	19	24	5	29%	\$9.43
Elementary School Teachers, Except Special Education	56	61	5	9%	\$18.57
Laborers and Freight, Stock, and Material Movers, Hand	33	37	4	13%	\$11.56
Waiters and Waitresses	51	55	4	9%	\$9.44

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Dishwashers	12	15	3	26%	\$9.48
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	43	46	3	7%	\$10.21
Insurance Sales Agents	13	16	3	22%	\$20.22
Food Servers, Nonrestaurant	6	9	3	52%	\$9.87
Hunters and Trappers	9	12	3	32%	\$14.49
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	37	39	3	8%	\$13.57
Maintenance and Repair Workers, General	26	29	3	10%	\$14.61
Dining Room and Cafeteria Attendants and Bartender Helpers	7	9	3	36%	\$9.27

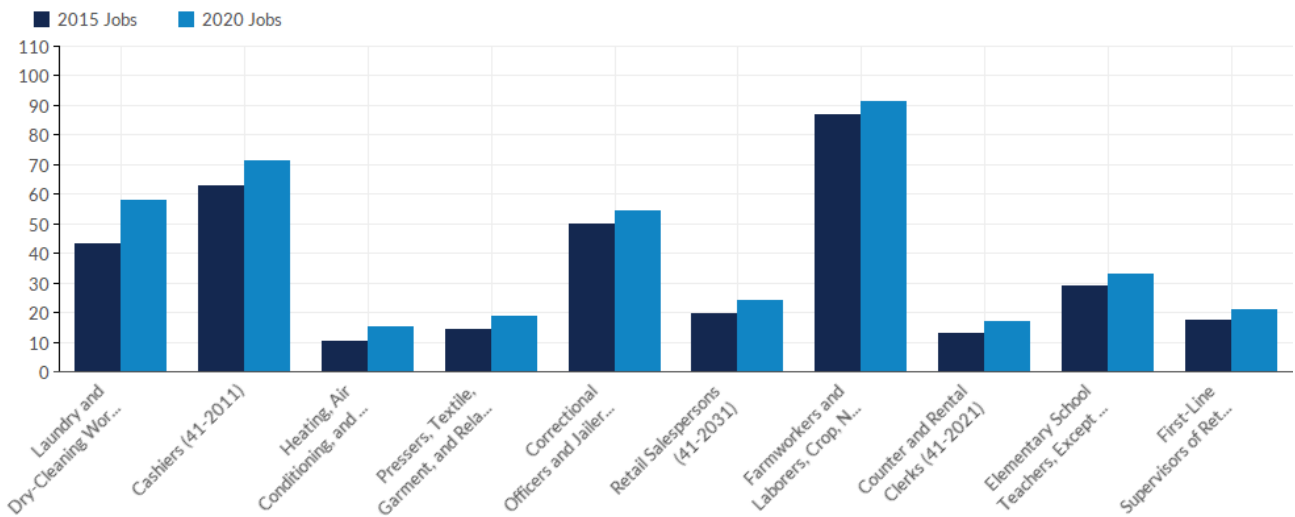
Fastest Growing Occupations – Perquimans County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Retail Salespersons	799	857	58	7%	\$9.22
Security Guards	179	228	49	27%	\$12.29
Combined Food Preparation and Serving Workers, Including Fast Food	696	741	44	6%	\$8.20
Nursing Assistants	304	325	21	7%	\$9.01
Meat, Poultry, and Fish Cutters and Trimmers	74	95	20	27%	\$9.69
Personal Care Aides	118	135	17	14%	\$8.24
Laundry and Dry-Cleaning Workers	69	86	17	24%	\$8.84
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	280	295	15	5%	\$10.45
Registered Nurses	326	339	14	4%	\$29.31
First-Line Supervisors of Retail Sales Workers	265	277	12	4%	\$16.13
Customer Service Representatives	191	202	11	6%	\$14.78
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	116	127	11	10%	\$18.12

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Maids and Housekeeping Cleaners	232	243	10	4%	\$8.49
Driver/Sales Workers	82	91	9	11%	\$15.62
General and Operations Managers	166	176	9	6%	\$43.04
Landscaping and Groundskeeping Workers	143	151	8	6%	\$9.24
Insurance Sales Agents	74	82	8	11%	\$16.78
Accountants and Auditors	102	110	8	8%	\$27.15
Social and Human Service Assistants	65	73	8	12%	\$14.09
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	308	316	8	3%	\$15.55

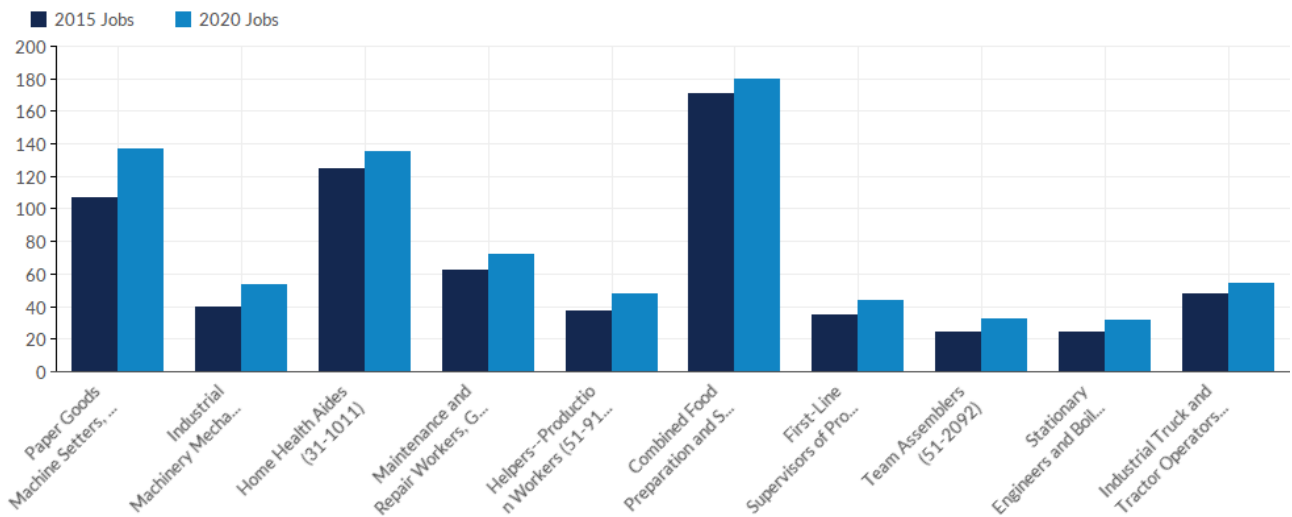
Fastest Growing Occupations – Tyrrell County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Laundry and Dry-Cleaning Workers	43	58	14	33%	\$8.16
Cashiers	63	71	8	13%	\$8.37
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	10	15	5	47%	\$17.03
Pressers, Textile, Garment, and Related Materials	14	19	5	34%	\$8.20
Correctional Officers and Jailers	50	54	5	9%	\$12.65
Retail Salespersons	20	24	4	23%	\$9.50
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	87	91	4	5%	\$9.41
Counter and Rental Clerks	13	17	4	33%	\$10.80
Elementary School Teachers, Except Special Education	29	33	4	13%	\$17.49
First-Line Supervisors of Retail Sales Workers	17	21	3	19%	\$14.29
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	21	25	3	15%	\$13.34
Waiters and Waitresses	15	18	3	20%	\$8.05
Office Clerks, General	23	26	3	13%	\$11.01
Driver/Sales Workers	10	13	3	28%	\$12.99

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Electricians	6	9	3	42%	\$17.85
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	19	21	3	14%	\$10.07
Plumbers, Pipefitters, and Steamfitters	6	8	2	42%	\$14.97
Teacher Assistants	23	25	2	10%	\$10.28
Bookkeeping, Accounting, and Auditing Clerks	14	16	2	16%	\$13.76
General and Operations Managers	12	14	2	18%	\$36.57

Fastest Growing Occupations – Washington County



Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Paper Goods Machine Setters, Operators, and Tenders	107	137	30	28%	\$19.65
Industrial Machinery Mechanics	40	53	14	34%	\$27.53
Home Health Aides	125	135	11	8%	\$8.38
Maintenance and Repair Workers, General	62	72	10	17%	\$17.86
Helpers--Production Workers	38	47	10	26%	\$12.46
Combined Food Preparation and Serving Workers, Including Fast Food	171	180	9	5%	\$8.15
First-Line Supervisors of Production and Operating Workers	35	43	9	25%	\$28.61
Team Assemblers	24	32	8	33%	\$12.46
Stationary Engineers and Boiler Operators	24	31	7	29%	\$31.12
Industrial Truck and Tractor Operators	48	54	7	14%	\$14.99
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	21	27	6	31%	\$31.21
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	28	34	6	21%	\$20.75

Occupation	2015 Jobs	2020 Jobs	Change in Jobs (2015-2020)	% Change	2014 Median Hourly Earnings
Products					
Personal Care Aides	26	32	6	22%	\$8.25
Laborers and Freight, Stock, and Material Movers, Hand	53	59	6	11%	\$11.90
Landscaping and Groundskeeping Workers	35	41	6	16%	\$9.35
Electrical and Electronics Repairers, Commercial and Industrial Equipment	16	20	5	31%	\$35.00
Industrial Engineers	16	21	5	30%	\$39.96
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	49	53	5	10%	\$13.70
Elementary School Teachers, Except Special Education	55	60	5	8%	\$18.54
Customer Service Representatives	33	37	5	14%	\$12.98

Appendix A - Data Sources and Calculations

Occupation Data

EMSI occupation employment data are based on final EMSI industry data and final EMSI staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level EMSI earnings by industry.

State Data Sources

This report uses state data from the following agencies: North Carolina Department of Commerce, Labor and Economic Analysis Division